

# Napoleon

Police Department

2024 Annual Report





## MISSION STATEMENT

THROUGH COMMUNITY COLLABORATION,  
THE NAPOLEON POLICE DEPARTMENT  
IS COMMITTED TO DELIVERING  
PROACTIVE LAW ENFORCEMENT  
SERVICES AND ENSURING THE SAFETY  
OF THE PEOPLE WHILE UPHOLDING  
THE PUBLIC TRUST.

2022

## VISION STATEMENT

FOCUSED ON OUR MISSION OF PUBLIC  
SAFETY, WE EARN THE TRUST AND  
RESPECT OF OUR COMMUNITY BY  
LEADING IN COLLABORATIVE  
PARTNERSHIPS,  
INNOVATIVE EDUCATION, AND  
PROFESSIONAL DEVELOPMENT.

2022

## CORE VALUES

**INTEGRITY** - CONDUCTING  
OURSELVES WITH UNCOMPROMISED  
HONESTY, ETHICS, AND HONOR.

**ACCOUNTABILITY** - WE HOLD  
OURSELVES AND EACH OTHER  
ACCOUNTABLE FOR 100% OF OUR  
ACTIONS AND 0% FOR EXCUSES.

**EXCELLENCE** - ESTABLISHING  
STANDARDS THAT SHOWCASE OUR  
PROFESSIONALISM AND DEDICATION  
TO THE COMMUNITY.

**COURAGE** - TO STAND UP FOR  
WHAT IS RIGHT AND ACT UPON THE  
THE PRINCIPLES OF FAIRNESS AND  
JUSTICE FOR ALL .

**LEADERSHIP** - BEING A  
CORNERSTONE FOR THE COMMUNITY,  
MOVING BOLDLY INTO OUR FUTURE.

2022

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## OATH OF OFFICE

I do hereby swear that I will support the Constitution of the United States of Americas and the Constitution of the State of Ohio, and to diligently and faithfully perform all the duties pertaining to my position as a Police Officer of the City of Napoleon, Ohio. So, help me God.

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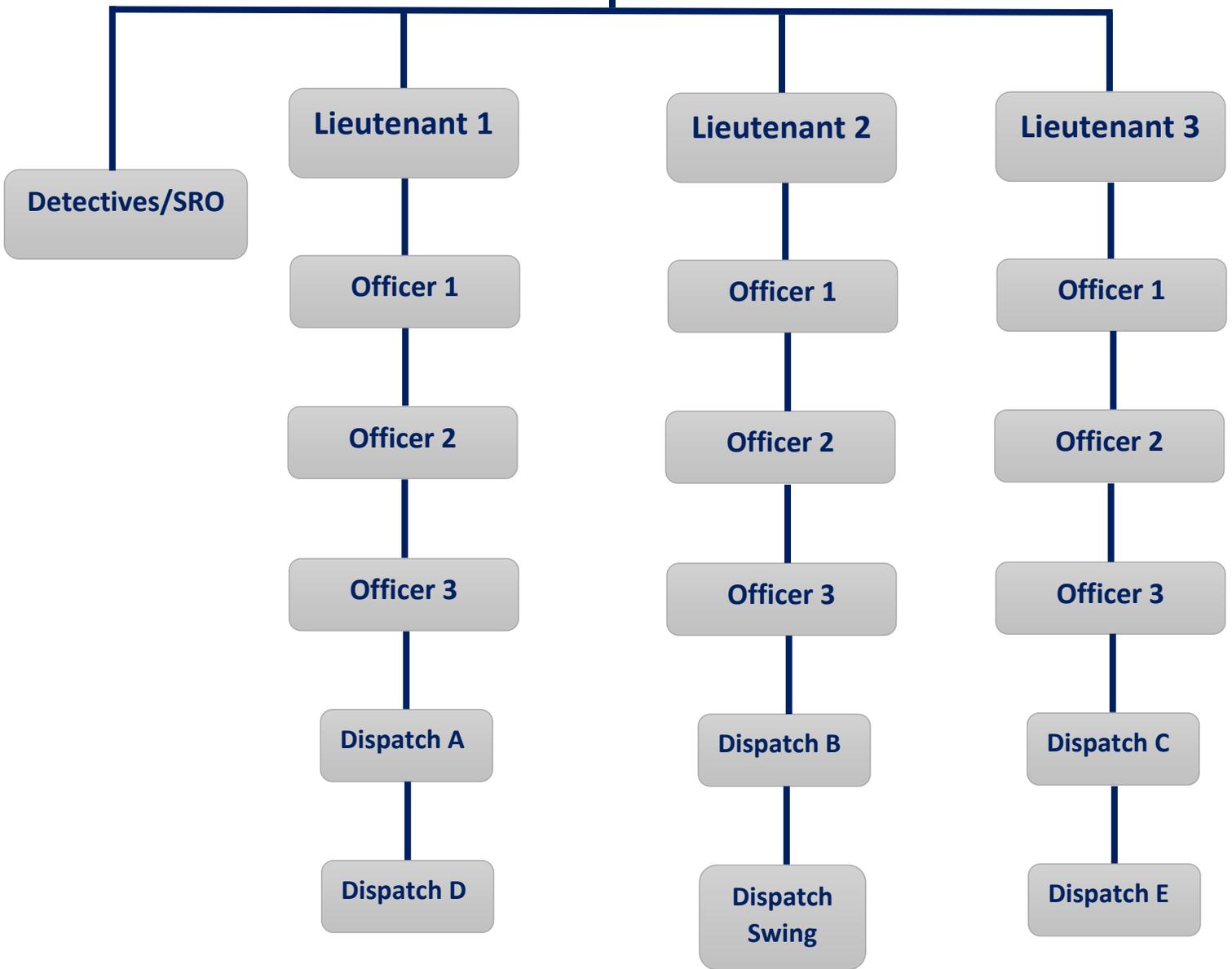
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**Awards Descriptions**

# ORGANIZATIONAL CHART

**Chief of Police**

**Assistant Chief of Police**



# CHIEF OF POLICE

A Veteran of the United States Air Force Security Police, having served for 12 years. Edward Legg began his service with the Napoleon Police Department in 2000 and was promoted to Lieutenant in 2010. In December 2022, while serving as the Administrative Lieutenant, Legg was promoted to Assistant Chief, and in January 2024, Assistant Chief Legg was promoted to Chief of Police. He is a recipient of the Meritorious Service Award and Life Saving award. Chief Legg is an Instructor for the Department in the following disciplines: Firearms Instructor for Pistol, Revolver, Shotgun and Patrol Rifle. Is a certified Armorer for the AR-15 Patrol Rifle and the Glock Pistol. Chief Legg conducts classes in Active Shooter Response and has served as past Commander of the Napoleon Police Department Warrant Entry Team, he is also certified as a Crisis Intervention Team member.



# COMMAND OFFICERS

## Assistant Chief Justin Ruffer

Justin Ruffer was hired as a full-time officer for the Napoleon Police Department in 2011 and was promoted to Sergeant in 2019. He was promoted to Assistant Chief of Police in 2024. His duties include supervising the Detective Division and Dispatch center. Assistant Chief Ruffer is also responsible for Ohio Collaborative Board certifications, public records, and internal investigations. Justin was the Supervisor of the Field Training Officer (FTO) program and is the Supervisor of the Department's K9 program. He is also a member of the Crisis Intervention Team (CIT). Asst. Chief Ruffer is a recipient of the Life Saving award and the Chief's Citation 1st Class award. Asst. Chief Ruffer is currently an OPOTA certified instructor as well as a firearms instructor and oversees the department's firearms training and annual qualifications.



## Lieutenant Gregory Smith

In 2008 Greg Smith was hired as a full-time Officer with the Napoleon Police Department. He acquired his Associate's Degree in Criminal Justice from Northwest State Community College in 2010 and was promoted to Lieutenant in 2017. Lt. Smith, having served five years, is a Veteran of the United States Army. Lt. Smith is a recipient of the Life Saving award and a two (2) time recipient of the Officer of the Year Award. Lt. Smith is an Instructor for the Police Academy at Northwest State Community College. He is also an Instructor for the Department in the following disciplines: SIM/Beanbag, Distraction Devices OC/Chemical Munitions, ALICE (Alert, Lockdown, Inform, Counter, Evacuate), Subject Control/DT, CRIT 1<sup>st</sup> Aid, and Radar/Lidar. Lt. Smith is a member of the Warrant Entry Team (WET), Crisis Intervention Team (CIT), and the Bike Patrol Team. Smith also acts as the Department Auxiliary Liaison.



## Sergeant David Steward

David became a full-time officer for the Napoleon Police Department in 2016 and was promoted to Sergeant in 2023. He is a recipient of the Officer of the Year Award and the Chief's Citation 1<sup>st</sup> Class award. Sergeant Steward is on the Warrant Entry Team (WET) and the Bike Team. He is a Taser Instructor for the department. Sergeant Steward is an Advanced Hostage Negotiator.



# DETECTIVE DIVISION

## Detective James Augustine

Detective James Augustine began his law enforcement career in 2004 as a Patrol Officer and was promoted to Detective in 2015. A proud veteran of the United States Army, he honorably served for 6 ½ years. Throughout his distinguished career, Detective Augustine has received numerous accolades, including being a two-time recipient of the prestigious Officer of the Year Award. He dedicated over a decade as a valued member of the Warrant Entry Team (WET) and has made significant contributions as a department instructor. Detective Augustine is certified as a SIM/Beanbag Instructor, OC Instructor, and Distraction Device Instructor, further showcasing his commitment to training and excellence in law enforcement.



## Detective Ryan VonDeylen

Ryan VonDeylen was hired as a dispatcher for the Napoleon Police Department in 2014. In 2017 he was hired as a full-time officer and was promoted to Detective in 2023. Detective VonDeylen is on the Warrant Entry Team (WET) and the Crisis Intervention Team (CIT). In 2022, Detective VonDeylen received a Life Saving award and his 15 years of service recognition.



# PATROL DIVISION

The Patrol Division is the most significant and most visible component of the Napoleon Police Department and is the foundation of our organization. As stated in our Mission Statement, through conflict management, crime prevention efforts, and enforcement of the criminal statutes of the State of Ohio and the ordinances of the City of Napoleon by officers who are committed to the rule of law and have a unique authority to investigate, arrest, search, seize and use reasonable and necessary force. It provides the basic police services of preserving the peace and protecting the lives and properties of others. We value professionalism, integrity, and teamwork with respect for each other and the community we proudly serve.

## Brad Strickland

Brad Strickland was hired as a full-time officer for the Napoleon Police Department in 2007. He received his Associates Degree in Criminal Justice from Owens Community College in 2006 and completed his Bachelor Degree in 2024. Officer Strickland is a recipient of the Meritorious Service Award, Life Saving Award, two (2) time recipient of the Chief's Citation 1st Class and a two (2) time recipient of the Officer of the Year Award. He is a member of the Crisis Intervention Team (CIT) and Bike Patrol. He is an instructor for the department in RAIDER (Rapid Deployment, Awareness, Intervention, Decisiveness, EMS, Recovery and A.L.I.C.E (Alert, Lockdown, Inform, Counter, Evacuate). Officer Strickland has been in charge of our Safety City Program since 2010. In 2019 Officer Strickland was appointed to our School Resource Office. Officer Strickland is a certified D.A.R.E Officer and L.E.A.D. (Law Enforcement Against Drugs and Violence) Instructor.



## Officer Rogelio Rubio

Rogelio Rubio began his career with the Napoleon Police Department as a full-time officer in 2011. Officer Rubio is a Veteran of the United States Army, serving for 12 years. Officer Rubio is a recipient of the Life Saving Award. He is an ASP and Glock Armorer Instructor for the department. He is a Field Training Officer (FTO) and serves as the Supply and Logistics Officer. He is a member of the Crisis Intervention Team (CIT). Officer Rubio is Emergency Medical Dispatch (EMD) Certified making him able to assist in the Communications Center if needed.



**Officer Patrick Lannan**

Patrick Lannan served and is a Veteran of the United States Army. Lannan was hired full-time as an Officer for the Napoleon Police Department in 2013. In 2020, Officer Lannan was the recipient of the Chief’s Citation 1st Class award and is a member of the Crisis Intervention Team (CIT).



**Officer Robert Lipscomb**

Robert Lipscomb was hired as a full-time officer for the Napoleon Police Department in 2016. In 2019 Officer Lipscomb was given the assignment of K9 Officer to K9 Luke. Officer Lipscomb is a recipient of the Chief’s Citation 1st Class award. Rob is a member of the Crisis Intervention Team (CIT) and is a shotgun armorer.



**Officer Nicholas Jones**

Nick Jones was hired as a full-time officer in 2019. He is a member of the Crisis Intervention Team (CIT) and a Taser Instructor for the department. Officer Jones was the recipient of the Life Saving Award, Letter of Commendation and a two time recipient of Officer of the Year Award.



**Officer Jacob Trejo**

Jacob Trejo was hired as a full-time officer in 2022. He is a Veteran of the United States Marine Corp. Officer Trejo is on the Warrant Entry Team (WET) and the Crisis Intervention Team (CIT). He is a certified instructor for A.L.I.C.E (Alert, Lockdown, Inform, Counter, Evacuate).



**Officer Joshua Buchenberg**

Joshua Buchenberg was hired as a full-time officer in 2023. He is a Veteran of the United States Air Force. Officer Buchenberg is on the Warrant Entry Team (WET) and the Crisis Intervention Team (CIT).



**Officer Thalia Mussel**

Thalia Mussel was hired as a full-time officer in 2023. She is a member of the Crisis Intervention Team (CIT). Officer Mussel is a certified instructor for A.L.I.C.E (Alert, Lockdown, Inform, Counter, Evacuate).



**Officer Chase Laver**

Chase Laver was hired as a full-time officer in 2023. He is a member of the Crisis Intervention Team (CIT).



**Officer Brianne Deitrick**

Brianne Deitrick was hired as a full-time officer in 2024. She is a member of the Crisis Intervention Team (CIT).



# COMMUNICATIONS OFFICE

The Communication Center is where most calls for service originate. Dispatchers received telephone calls, either by business phone or 9-1-1, to obtain pertinent information to send the appropriate resources for assistance. Dispatchers are responsible for all communications via radio for the Napoleon Police Department, Napoleon Fire Department, and monitoring radio traffic for other city departments as well as surrounding law enforcement agencies. After business hours, the communication center handles call for emergency utility requests.

Dispatchers start reports in the departments CAD system for complaints and calls for service, entering all information Officers will need utilizing various computer programs. All dispatchers are required to be certified Law Enforcement Automated Data System (LEADS), Emergency Medical Dispatch (EMD) and CPR certified. They are also responsible for fulfilling record request, filing paperwork according to Ohio Record Retention requirements.

In 2024, dispatchers answered over 2,000 9-1-1 calls and completed over 1,000 record requests were filled. A single record request could contain multiple reports, requiring more time to complete.

## **Dispatcher Tonya Walker**

Tonya was hired in 2000 as a full-time dispatcher. She is a two (2) time recipient of the Dispatcher of the Year Award. Dispatcher Walker is the LEADS Terminal Agency Coordinator (TAC) as well as the Emergency Medical Dispatch Manager for the department. She is a Communications Training Officer (CTO) and a Tactical Dispatcher. Dispatcher Walker also handles record retention for the department. In 2021, Tonya received the Yearly Attendance Award.



## **Dispatcher Kore Rasey**

Kore was hired as a full-time dispatcher for the Napoleon Police Department in 2016. She is a Certified Emergency Medical Dispatcher (EMD). Kore is a recipient of the Dispatcher of the Year Award.



**Dispatcher Carli Wright**

Carli was hired as a full-time dispatcher in 2019. She is Emergency Medical Dispatch certified (EMD).

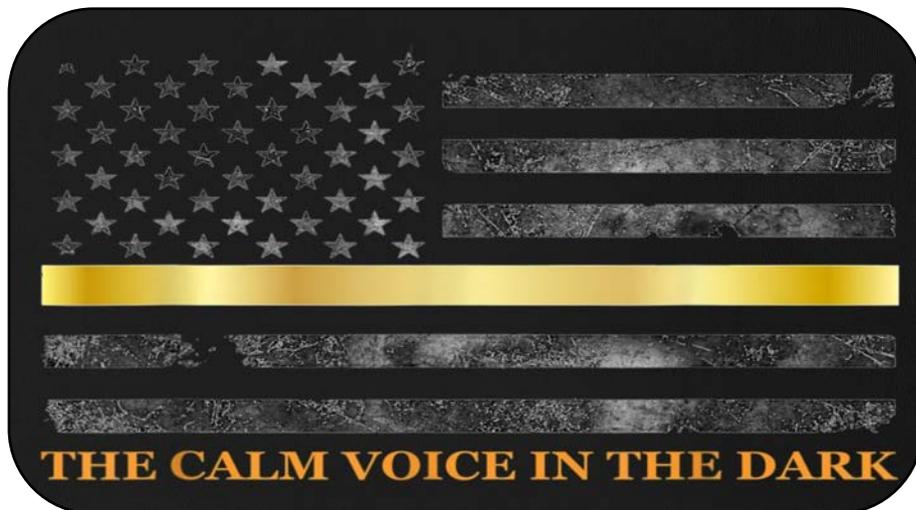
**Dispatcher Jayla Whitcomb**

Jayla was hired in 2019 as a full-time dispatcher. Jayla is the Assistant LEADS Terminal Agency Coordinator (ATAC.) She is Emergency Medical Dispatch certified (EMD) and the departments Emergency Medical Dispatch Manager. Jayla also became the departments First Aid/CPR and AED Instructor and is a Communications Training Officer. In 2021, Jayla received the Dispatcher of the year award.



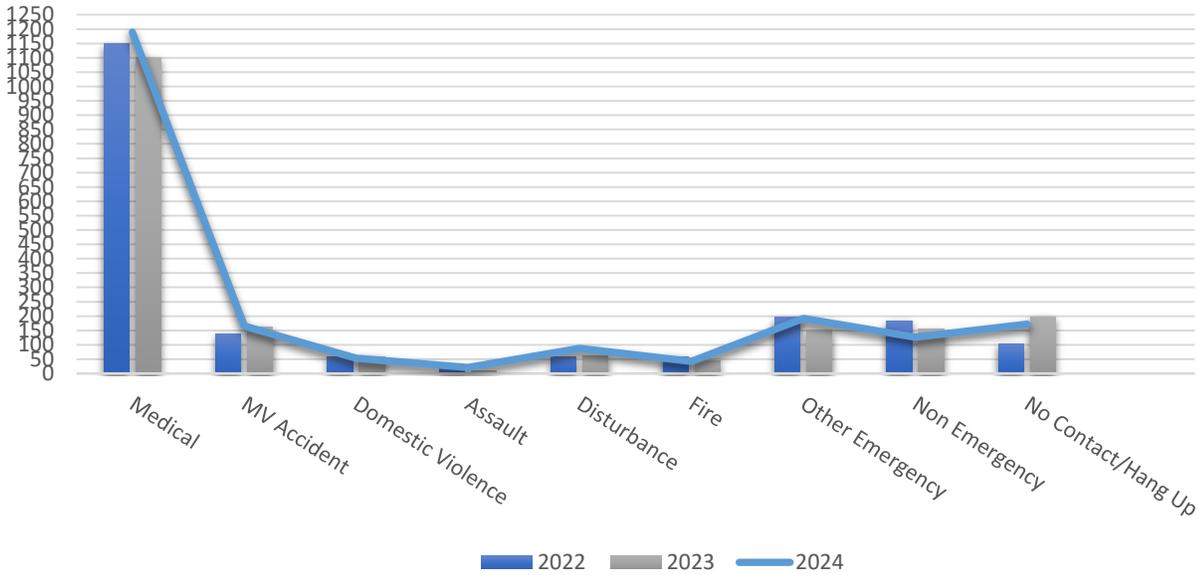
**Dispatcher Brooklyn Leahy**

Brooklyn was hired in 2024 as a full-time dispatcher. She is Emergency Medical Dispatch certified (EMD)

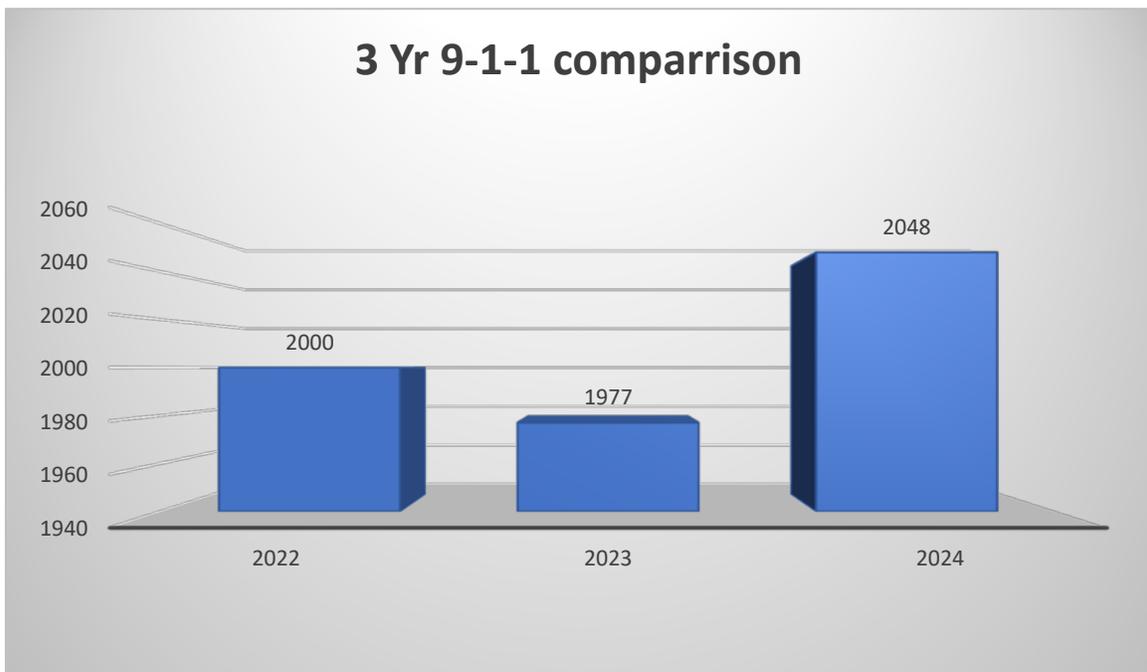


# 9-1-1 REPORT

## 3 yr. 9-1-1 Call Type Comparison



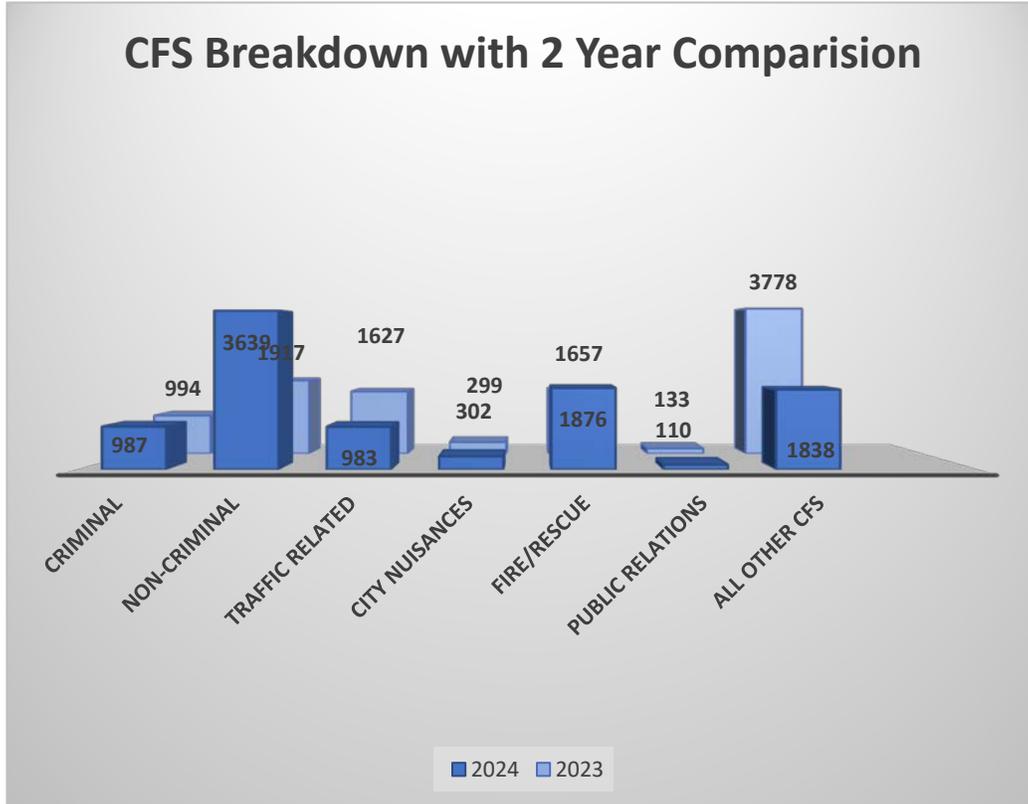
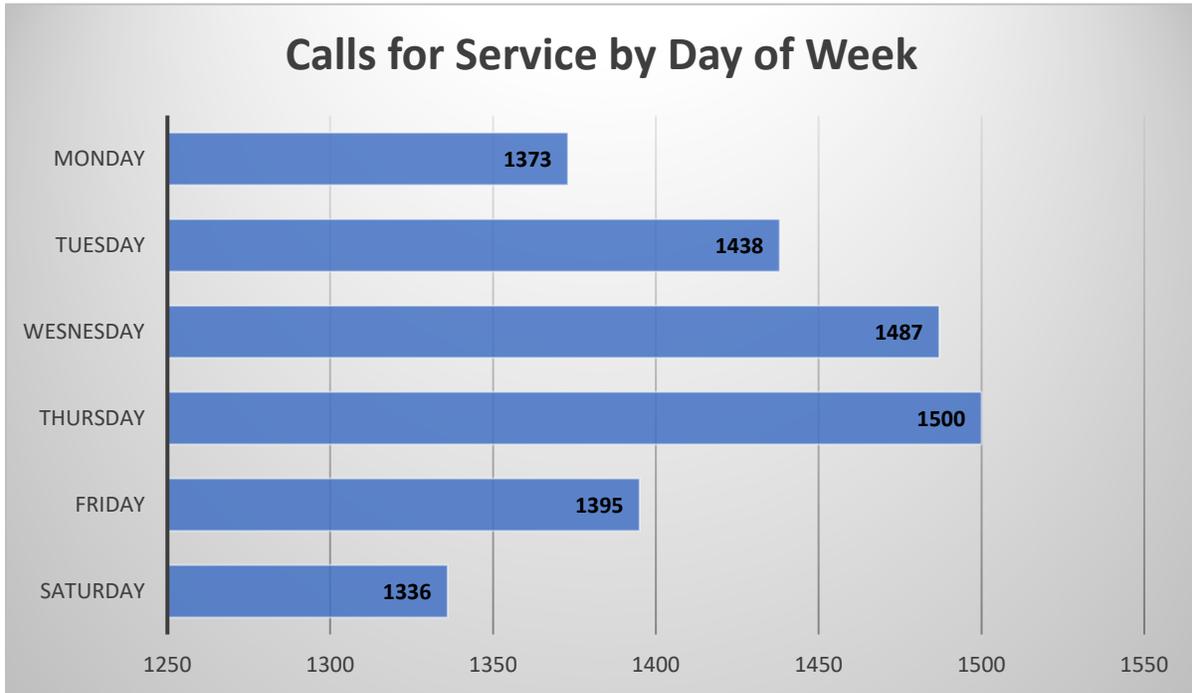
There has been an increase in 9-1-1 calls to the Communication Center over the past year. In 2024, the Communication Center handled 2,048 9-1-1 calls for service.



# CALLS FOR SERVICE REPORT

	2024	2023	% increase/decrease (actual amount)
Calls for Service	9,735	10,472	-7.04% (-737)
Murder	0	0	No Change
Rape	9	4	125% (+5)
Sex Offenses	35	35	No Change
Robbery	1	0	+1
Assaults	30	29	+1
Burglary/Breaking & Entering	25	29	-13.79% (-4)
Motor Vehicle Theft	14	6	133.33 (+8)
Theft/Fraud/Forgery	161	178	-9.55% (-17)
Drug Abuse Violations	45	46	-1
Overdose	3	4	-1
Mental	76	42	80.95%
Damage of Property	54	102	-47.06% (-48)
Weapons Violations	5	3	66.67 % (+2)
Menacing	32	34	-5.88% (-2)
Domestic Violence	61	80	-23.75% (-19)
Criminal Trespass	117	109	7.34% (+8)
Disorderly Conduct	127	133	-4.51% (-6)
Receiving Stolen Property	2	1	+1
Warrant Service	177	137	29.2% (+40)
Public Relations	110	133	-17.29 (-23)

# CALLS FOR SERVICE CHARTS



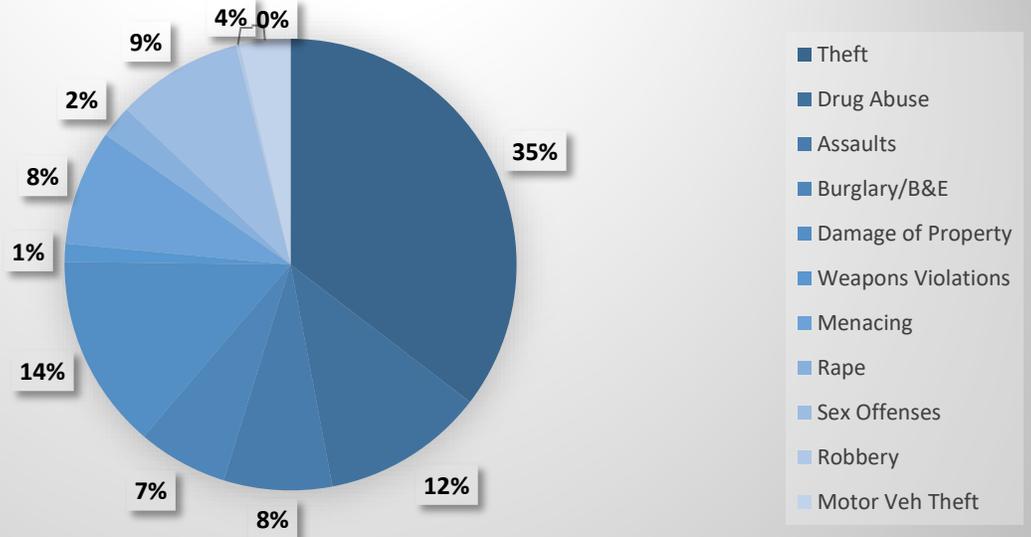
# DETECTIVE DIVISION REPORT

The Detective Bureau currently consists of two Detectives, one being for major crimes and the other being for narcotics. The narcotics detective is assigned to the Multi Area Narcotics (MAN) Unit. The major crimes detective is tasked with investigating, reviewing, and follow-ups to all reported felony crimes and misdemeanor crimes that have been assigned. Every complaint filed with the Napoleon Police Department is reviewed by the primary Detective and, if requested, follow-ups are completed. The Division is responsible for Municipal Court, Henry County Common Pleas Court, and Henry County Juvenile Court documents to be delivered and prepared for each court date if not already in the Matrix system. Regarding the responsibilities of the Henry County Common Pleas Court, this Division is responsible for all charged felony offenses to be prepared and reviewed with the County Prosecutor for Grand Jury. The Detective is responsible for any follow-up needed by the County Prosecutor or City Prosecutor regarding charged offenses. The Division is responsible for any evidence taken during an investigation, whether an Officer or Detective has seized the items. When testing of any type is needed, the Division transports the evidence to the Bowling Green BCI and brings back anything that has been completed. Any necessary polygraph examinations are conducted at BCI of Bowling Green and scheduled and attended by the Detective. The Division works with Administration and is responsible for documenting and logging all evidence and found property.

The City of Napoleon Detective Division investigated or coordinated more than 132 complaints over the past year. These included 35 sex offenses, 24 assaults, 28 burglaries or breaking-and-entering cases, 18 instances of child abuse, 16 forgery or fraud cases, and 11 protection order violations. The division, which includes a member of the Multi-Area Narcotics Task Force, has worked closely with various agencies, such as the FBI, ATF, BCI, Ohio State Highway Patrol, Secret Service, and local K9 units. Furthermore, the division maintained its collaboration with the FBI Joint Terrorism Task Force (JTTF) to strengthen its investigative capabilities. The Multi-Area Narcotics Task Force Agent handled 57 narcotics complaints, assisted in 36 additional investigations within a six-county region, and handled and/or assisted 17 overdose cases.

# MAJOR OFFENSE REPORT

## Breakdown of Major Offenses



Major offense arrests	
Theft/Larceny	30
Drug Offense	3
Assaults	5
Burglary/B&E	6
Damage of Property	4
Weapons Violations	0
Menacing	20
Rape	2
Sex Offenses	6
Robbery	0
Motor Vehicle Theft	5
Murder	0

In 2024, Napoleon Police Officers handled 387 major offense calls. Making 81 arrest from those offenses. This is a 10.42% decrease in major offenses from 432 calls in 2023. 2024 major offense arrest are down 25% from 108 in 2023.

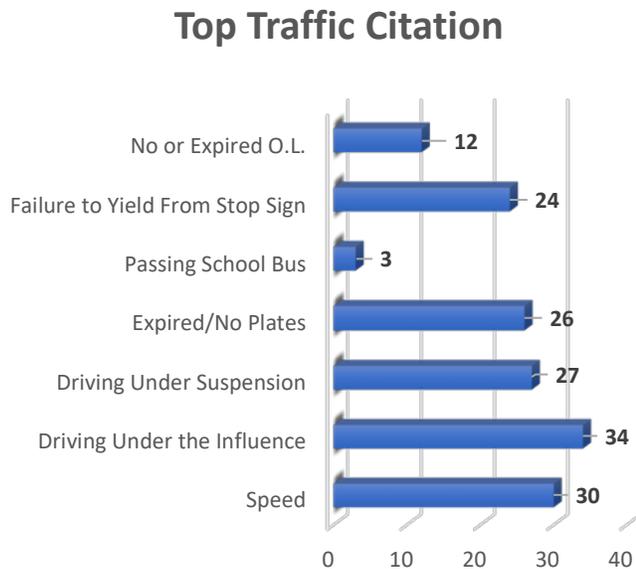
# TRAFFIC REPORT

In 2024 Officers handled 348 public and private property vehicles crashes. This is a 5.14% increase in crashes from 2023. There was a total of 45 injuries reported as result of a crash.



Top Crash Citations	
Description	Total
ACDA	11
Reasonable Control	4
FTY Left Turn	4
FTY Stop Sign	4
Driving While Under the influence	3

In 2024 Officers conducted 218 traffic stops. Out of those stops, 172 tickets were issued.



# COMMUNITY OUTREACH

The Napoleon Police Department recognizes the importance of Community Policing and has been striving to improve our community policing footprint over the past few years. Community engagement is key to the implementation of Community Policing. Community engagement refers to the activities that create positive interactions between community members and NPD members. Communication between the community and NPD members allows for constructive interactions and helps collaborate trust and legitimacy in policing. Officers work on Community Policing through informal and formal engagement and community outreach daily. Informal and Formal Community Engagement helps build community relationships and trust in Law Enforcement. Officers participate in frequent Informal and Formal interactions with the community daily by conducting foot patrols, park patrols, and bike patrols.



## Career Vehicle Day

Officers participated in a career vehicle day at the Napoleon Elementary School. During this event, students could tour a police vehicle and learn about the different items inside.

## Cops and Bobbers

Cops and Bobbers was open to anybody from 5-17 years old. This year we had approximately 101 participants. During the event participants were able to fish in the pond, learn how to cast with different fishing reels, make a dessert in a Dutch oven, archery and bb gun safety, water safety, and learned about different bugs and animals that are from our area. At the end of this event, participants were fed lunch and got a chance to eat the desserts they made.



### Safety City

This is an annual event held by the Napoleon Police Department. This program occurred at the Napoleon Elementary School and was open to children ages 4-6. Two classes are offered, and 20 kids are allowed in each class. This year a sensory friendly session was offered for individuals living with autism or other special needs. Safety City teaches children water safety, electric safety, stranger danger, bike safety, fire safety, when to use 911, and other topics to help keep them safe.



### Kickball

The Police Department hosted a kickball tournament for students who were in 4th through 6th grade. Officers and children had fun playing kickball, eating, and hanging out.

### Pedal With Police

Pedal with Police is a community bike ride. This event was open to anybody in public. We met at Glenwood Park and rode our bikes to the Napoleon Area Schools Outdoor Learning Center, where each participant was given ice cream. We then rode our bikes back to Glenwood Park.



### Physical Fitness with the Football Team

Officers met up with the Napoleon High School football team for physical fitness. Officers set up a physical fitness challenge related to police work for the football players. This was a head-to-head event. Two players were given a tactical teamstyle vest to wear and were described a target, which was placed on tackling dummies at the end. The players must complete the obstacle course and tackle the correct dummy target.





### Trunk or Treat

Officer Jones and Dispatcher Leahy participated in the Community Safety & Trunk or Treat event held by the Henry County Health Department. They decorated the golf cart and handed out candy to children.

### Shop with a Cop

Shop with a Cop is a program where police officers take children to Walmart to shop for school supplies and clothing.



### Every Kid Deserves a Gift

This event was funded by the Napoleon Police Officers' Association. Thanks to the generosity of our community, we were able to support 26 families and brighten the holidays for 56 kids.



# SCHOOL RESOURCE OFFICER

## NAPOLEON AREA SCHOOLS

This year has been marked by Officer Strickland's significant contributions to the safety and education initiatives at Napoleon Area Schools. Officer Strickland has been actively engaged, conducting 135 educational sessions in various classrooms, covering a diverse range of topics.

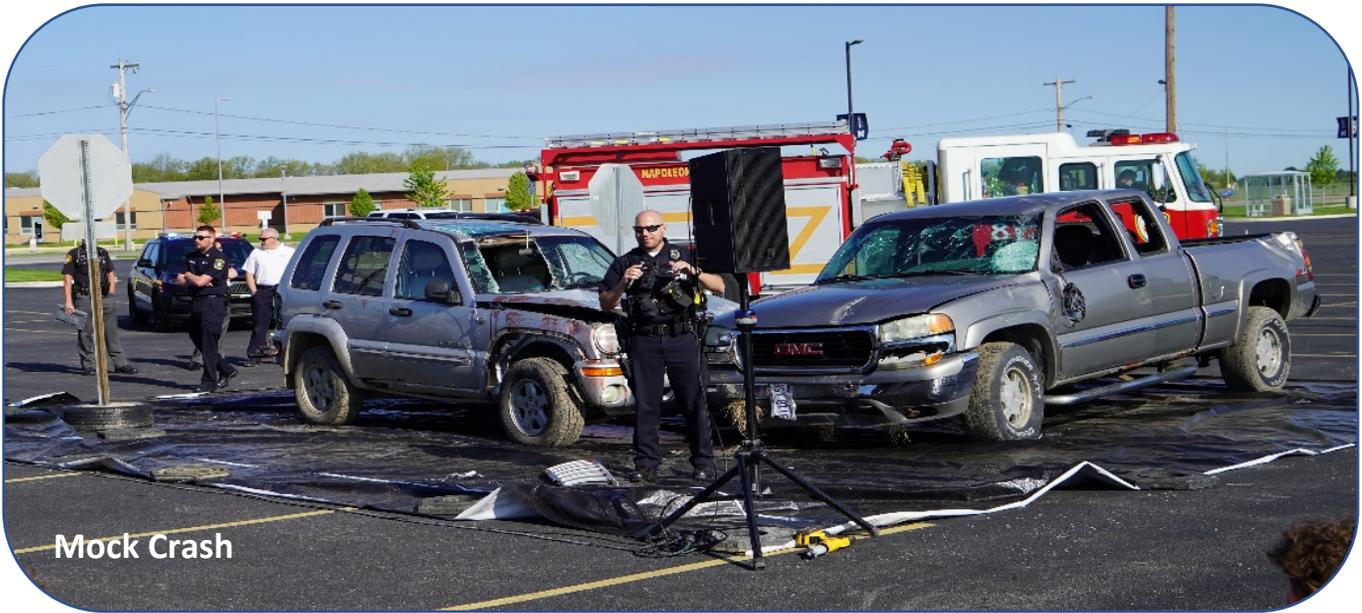
Key highlights of Officer Strickland's instructional efforts include:

- Delivering the 1st-grade DARE curriculum, focusing on street signs, household safety, stranger awareness, and other vital safety concepts.
- Conducting the 5th-grade DARE curriculum, addressing bullying, risk assessment, peer pressure, communication skills, and comprehensive education on drugs and alcohol.
- Facilitating the 7th-grade Law Enforcement Against Drugs and Violence (LEAD program) Too Good for Drugs curriculum, covering goal-setting, decision-making, effective communication, emotional intelligence, peer pressure resistance, and the health effects of substances.
- Providing critical education to the 7th-grade class on the gravity of sexting and sextortion.
- Educating the 9<sup>th</sup> graders about the dangers of vaping by conducting “Vape Escape”, which turned the classroom into an escape room using vaping facts.
- Conducted a Mock Crash & Trial for 11<sup>th</sup> and 12<sup>th</sup> graders. It focused on the consequences of making poor decisions behind the wheel.

Moreover, Officer Strickland's commitment extends beyond student education. In response to the rising threat of violence in schools, all teachers underwent specialized training on active aggressor situations. While we hope never to face such circumstances, preparedness is crucial. Also, during this time all teachers received drug education training that included information on vaping, thc and gas station drugs.

Understanding the paramount importance of continuous learning, Officer Strickland attended multiple training sessions and two distinct conferences. These sessions covered a spectrum of topics including swatting and hoax calls, crypto currency investigations, active shooter, steered straight, school safety, legal update, youth drug trends, Youth Crime, Prevention, and Intervention, and Tactical Minds.

Officer Strickland's dedication to ongoing education and training exemplifies our shared commitment to ensuring the safety and well-being of our students and the community.



Mock Crash



L.E.A.D Essay Winners

School Resource Officer Statistics	
Presentations	135
Meetings	30
General Call for Service	58
Assisted in School Complaints	28
Accident Reports	2
Parking Lot Assists	3

# K-9 OFFICER

In 2024, Canine Luke was deployed a total of 41 times. Many of these deployments derived from traffic stops, being 14 in total. From these stops, Canine Luke was responsible for the arrest of several individuals that resulted in 13 felony and 7 misdemeanor charges being filed for illegal drugs. Along with these arrests, there were multiple cases that were forwarded to the MAN Unit for further investigation. Canine Luke was requested for assistance 10 times by other agencies for calls such as traffic stops and building searches. Canine Luke was deployed 9 times to conduct building searches for illegal drugs or hidden suspects, and for warrant services, resulting in 2 felony and 3 misdemeanor charges being filed for some of these cases. Officer Lipscomb and K-9 Luke completed 3 public relation events. Canine Luke was also deployed during other investigations and arrest situations.

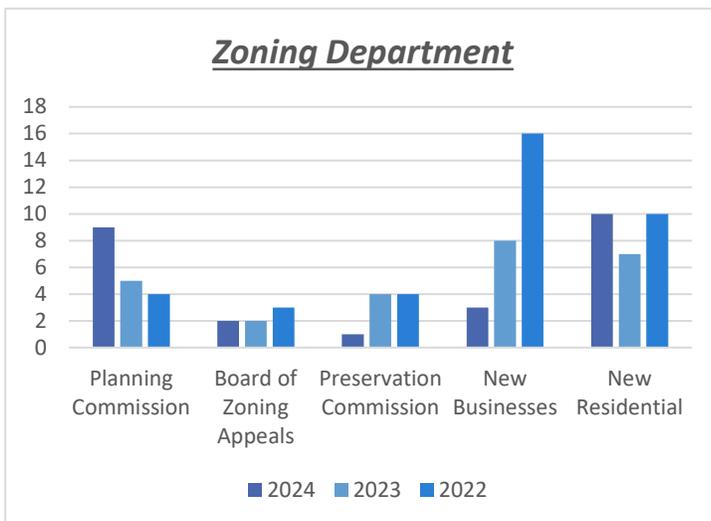
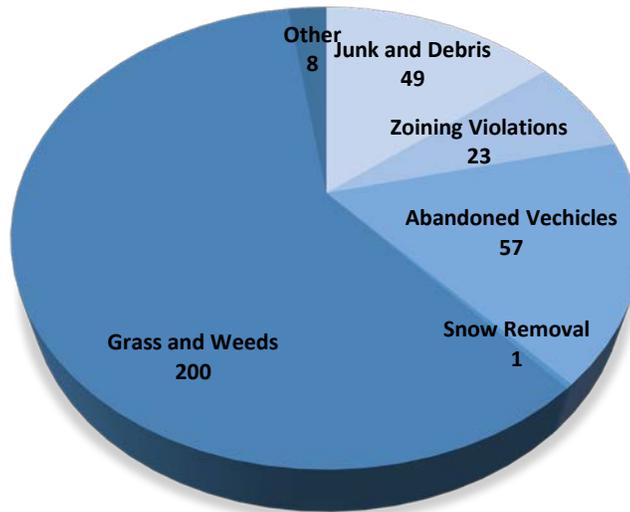
Officer Lipscomb is diligent in his training with K-9 Luke, creating an excellent team that is always ready to deploy. Officer Lipscomb and K-9 Luke logged 31.2 hours of training. These exercises consisted of obedience training, narcotic searches, track work and apprehension bite work.



# CODE ENFORCEMENT AND ZONING

The Code Enforcement Officer for the City of Napoleon is responsible for enforcing the City Codified Ordinances and issuing citations for code violations. The Code Enforcement Officer is also responsible for zoning issues and Building and Inspection permits. In 2024, the Code Enforcement Officer handled 314 violations.

## 2024 CODE VIOLATIONS



This chart depicts the number of hearings, new businesses, and new residential homes the Zoning Department handled in a three (3) year comparison.

The Zoning Administration also handles Wood County Permits. In 2024 there were 50 Commercial Inspection Permits and 210 Residential Inspection Permits.

# NAPOLEON POLICE AUXILIARY

The Napoleon Police Auxiliary consists of seven members, some of whom are either attending the police academy or have recently graduated. The Auxiliary aids the City of Napoleon and the Napoleon Police Department in many aspects. They assist with security at multiple school events, such as sporting events, concerts, and plays. They help maintain traffic control for all parades and special events in the city, such as Fourth of July celebrations/fireworks, and the Henry County Fair. Members of the auxiliary may ride with an officer to gain experience.

This year Auxiliary Officers volunteered 321 hours through logging ride time with full time officers and working events. Some of these events included assisting with security at Napoleon High School sports, maintaining traffic for the Tomato Festival Parade, and patrolling the Henry County Fair.

## **2024 Auxiliary Members**

**Aux. Officer Kevin Schultheis- 10 years**

**Aux. Officer Rebekah Frey- 6 years**

**Aux. Officer Chaplin Juli Lejman-Guy- 4 years**

**Aux. Officer Katelyn Rohrs – 2 years**

**Aux. Officer Brielle Brown- 1 year**

**Aux. Officer Julie Ledyard- 1 year**

**Aux Officer Derek Humbert- Started in 2024**

# TRAINING REPORT

For the 2024 Calendar year the Napoleon Police Department used a combination of the In house Department Instructors for hands on course and the Owens Training consortium to complete the required 24 hours of CPT (continued professional training) for all sworn Peace Officers. This training was completed a month ahead of the OPOTA deadline of December 31, 2022. While OPOTA required 24 hours total per officer, the Napoleon PD went beyond the state requirements completing a total of 489.5 hours of CPT approved training. The Department trained 4 new instructors in areas such as ALICE and Bola Wrap and firearms. We also recertified 4 in-house instructors allowing the department to continue to train in house for many mandatory yearly recertification. The department was also able to send Officers, and dispatch personnel to the SART symposium. Overall, the Department was able to send officers and dispatchers to a total of 64 training course outside of department in house trainings for a total of 976 hours. The department also completed 8 hours of in-house training per officer, not including yearly qualifications.

Moving forward into 2024 we have an Officer already scheduled for firearms instructor courses, and a beyond the silence forensic interviewing course. We will continue to schedule as many officers as the schedule allows for the forensic interviewing course. We are hosting the OTOA advanced SWAT course which will be the first one of it's kind held in the NW Ohio area. The state has released the 2025 CPT requirements of 24 hours, work has already begun on planning and scheduling for these courses.

# OHIO COLLABORATIVE REPORT

In 2024 the Napoleon Police Department was able to re-certify three different groups having various standards put in place by the Ohio Collaborative Board. In addition, certification was earned in a fourth group for the first time in department history.

The following report will outline department policy as well as compliance with the collaborative board standards regarding citizen complaints in 2024.

## **Policy 1008.2- OCLEAC-2021-3.2018(a)**

The Napoleon Police Department takes seriously all complaints regarding the service provided by the Agency and the conduct of its members.

The Agency will accept and address all complaints of misconduct in accordance with this policy and applicable federal, state and local law, municipal and county rules and the requirements of any collective bargaining agreements.

It is also the policy of this agency to ensure that the community can report misconduct without concern for reprisal or retaliation.

## **Policy 1008.3 Personnel complaints OCLEAC-2021-3.2018(a)**

Personnel complaints include any allegation of misconduct or improper job performance that, if true, would constitute a violation of agency policy or of federal, state or local law, policy or rule. Personnel complaints may be generated internally or by the public.

Inquiries about conduct or performance that, if true, would not violate agency policy or federal, state or local law, policy or rule may be handled informally by a supervisor and shall not be considered a personnel complaint. Such inquiries generally include clarification regarding policy, procedures or the response to specific incidents by the Agency.

### **Complaint #1**

Officer did not handle a case appropriately and refused to file criminal charges.

Unfounded after review of body camera and evidence, the officer acted appropriately.

### **Complaint #2**

Officer was rude to a reportee.

Complaint had no merit, body camera shows officer acting professionally.

# USE OF FORCE REPORT

The following report is an analysis of the Napoleon Police Department uses of force for 2024. This is in accordance with Napoleon Police Department policy and requirements for the Ohio Collaborative Board.

## **Policy 300.9 Use of Force Analysis**

At least annually, the Uniform Patrol Assistant Chief should prepare an analysis report on use of force incidents. The report should be submitted to the Chief of Police. The report should not contain the names of officers, suspects or case numbers, and should include:

- a. The identification of any trends in the use of force by members.
- b. Training needs recommendations.
- c. Equipment needs recommendations.
- d. Policy revision recommendations.

Napoleon Police Officers are required to report all uses of force more severe than the voluntary handcuffing of an individual. Each of these reports are then reviewed by a supervisor. Napoleon Police Officers have a duty to intercede and report any use of force that is considered excessive.

## **Policy 300.2.1 Duty to Intervene and Report**

Any officer present and observing another law enforcement officer or a member using force that is clearly beyond that which is objectively reasonable under the circumstances shall, when in a position to do so, intervene to prevent the use of unreasonable force.

Any officer who observes another law enforcement officer or a member use force that is potentially beyond that which is objectively reasonable under the circumstances should report these observations to a supervisor.

**For the year 2024 the Napoleon Police Department reports 17 total uses of force.**

Firearm Drawn, Not Discharged: 5

Resisting Arrest/Non-Compliant: 9

Taser Drawn Not Fired: 1

Taser Deployed: 1

BOLA Wrap Deployed: 1

In review of the use of force, all incidents where force was used were found to be reasonable and appropriate for the situation. Continued training in the area is critical to protect our officers and the community.

# PATROL FLEET

The Police Department has ten (11) vehicles in its fleet. The fleet consists of a K9 Unit, a School Resource Unit, a Code Enforcement Unit, an unmarked Detective vehicle, a Unit for Auxiliary use and a golf cart. We also have a utility trailer that is used by our WET (Warrant Entry Team) and for weapons certifications and training.

Our vehicles receive weekly maintenance checks to assure they are safe and road worthy.

<i>YEAR</i>	<i>AVERAGE DRIVE MILES PER VEHICLE</i>	<i>TOTAL FLEET MILES DRIVEN</i>	<i>YEARLY FUEL USAGE</i>
2024	13,057	143,632	12,426 gal
2023	12,687	126,874	10,001 gal

In 2024 the department patrolled a total of 143,632 miles of City streets.

<i>CAR</i>	<i>2022 TOTAL MILES DRIVEN</i>	<i>YR END VEH MILES</i>	<i>CAR</i>	<i>2022 TOTAL MILES DRIVEN</i>	<i>YR END VEH MILES</i>
<b>19</b>	215	2,394	<b>25</b>	10,125	12,051
<b>20</b>	13,337	39,144	<b>26</b>	20,802	24,645
<b>21</b>	27,579	39,570	<b>27</b>	7,756	7,943
<b>22</b>	7,222	55,421	<b>28</b>	NA	NA
<b>23</b>	31,774	77,888	<b>29</b>	2,041	2,218
<b>24</b>	10,580	69,587	<b>30</b>	12,201	23,834

# AWARDS DESCRIPTIONS

## Award for Valor

Awarded for any act above and beyond normal duty, with extreme risk to the life of the Officer.

## Meritorious Service

Awarded for any act that involves serious risk to another with little risk to the life of the Officer.

## Life-Saving Award

Any act by an Officer that helps or saves the life of another.

## Chief's Citation

Award for Excellence awarded by the Chief of Police for incidents not covered above.

## Veterans Service

Any department member who has prior or current Military Service is recognized.

## Officer/Dispatcher of the Year

The Officer and Dispatcher who stood out during the calendar were recommended by other department members.

## Tactical Team

Current and past members of the Department's Tactical Team who have completed the Basic SWAT Course.

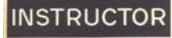
## Drug Recognition Expert

Any Officer with advanced training in recognizing vehicle operators impaired by various drugs.

## Firearms Instructor

Any Department member who is an OPOTA-certified Firearms Instructor.

**Instructor**



Any Department member who is an Instructor in various array of disciplines.

**Field Training Officer**



Current and past Officers who train new Patrol and Dispatch personnel.

**D.A.R.E.**



New in 2020 awarded to any officer as certified as a D.A.R.E. instructor.

**School Resource**



Current and previously assigned School Resources Officer with additional training for that assignment.

**Bike Patrol**



Any Department member who has been trained in Bike Patrol techniques.

**Yearly Attendance**



Any Department member who had perfect attendance the previous year.

*The staff of the Napoleon Police Department would like to thank you for all your support in the past year. We will continue to serve and protect the City of Napoleon and its citizens to the best of our abilities.*